



Benefits & Fees of the Association of Hemp Associations (AHA) for For-Profit Industry Members (aka, Hemp Businesses)

This document provides an overview of the

- Member Benefits, and the
- Annual Member Fees

of For-Profit Industry Members of the Association of Hemp Associations (AHA).

*{NOTE: To qualify as an **Industry Member** of AHA, an organization must grow, process, manufacture, and/or sell/distribute Industrial Hemp or products made from (or with) Industrial Hemp, including the chemical compounds produced by/with Industrial Hemp. Examples range from solopreneurs to family farms and from Food & Beverage conglomerates to Pharmaceutical companies, etc.}*

Benefits for For-Profit Industry Members

Each For-Profit Industry Member receives the following benefits as a member of AHA (the Association of Hemp Associations):

- One employee* designated as the Supervising Employee* for each **Industry Member**;
- Supervising Employee* login access to privately published AHA membership data;
- Public listing of a Corporate Profile on the AHA Website as an **Industry Member** of AHA, including
 - Company logo,
 - Headquarter street address,
 - Main phone number,
 - Web address,
 - 100-word description of company's business, and
 - Contact Info (name, title, email & phone) for 1 Supervising Employee* contact, and
- Optionally: An **Industry Member** may publicly publish Contact Info for up to 4 additional company employees* within its public Corporate Profile.

In addition, each For-Profit Industry Member may

- List Contact Info for up to 5 additional employees* within the private Member Access portion of the AHA website (for a total of up to 10 employees*);
- Self-select the various Industry Sectors it operates within;
- Highlight up to five (5) Hemp products it sells/markets, including
 - Product Name, and
 - 35-character description for each product.

For-Profit Industry Members also

- Receive a 20% discount off of published non-member prices for attendance at any AHA event;
- Receive a 20% discount off of published non-member prices for exhibiting at any AHA event;
- Receive a 20% discount off of published, non-member sponsorship fees for any AHA sponsorship opportunity;



- Are featured during a “Live” interview on an AHA Webcast;
- Are eligible to log-into/participate in a Monthly, *Members-Only* “State of the Industry” Webcast; and
- All ***Industry Member*** also have copies of AHA’s *eNewsletters* emailed directly to each of the employees* they have featured in their profiles on the AHA Website.

Finally, because the Association of Hemp Associations is significantly directed by its various Members, a select number of employees* of each AHA ***Industry Member*** is also granted Voting Rights with AHA that allow them the opportunity to cast votes during

- Board Member elections, and on
- Official AHA Policy referendums, and
- Official AHA Initiatives.

Each ***Industry Member*** is guaranteed that between 1—10 of its employees* shall have Voting Rights with AHA, with the number of employees* with such Voting Rights determined by the **Annual Dues** paid by the respective ***Industry Member***.*

Industry Member Annual Dues Schedule

As shown in the table below, **Annual Dues** for ***Industry Member*** are determined by the worldwide annual revenue of the ***Industry Member*** for its prior fiscal year.

ANNUAL REVENUE (worldwide)	ANNUAL DUES**	ANNUAL REVENUE (worldwide)	ANNUAL DUES**
\$99,999 or Less	\$500 ¹	\$100 Million to \$499,999,999	\$30,000 ⁷
\$100,000 to \$999,999	\$1,000 ²	\$500 Million to \$999,999,999	\$40,000 ⁸
\$1 Million to \$4,999,999	\$2,500 ³	\$1 Billion \$4,999,999,999	\$50,000 ⁹
\$5 Million to \$9,999,999	\$5,000 ⁴	\$5 Billion to \$9,999,999,999	\$60,000 ¹⁰
\$10 Million to \$24,999,999	\$10,000 ⁵	\$10 Billion or More	\$75,000 ¹⁰
\$25 Million to \$99,999,999	\$20,000 ⁶		

* — Superscript numbers shown in the table above identify the number of employees each ***Industry Member*** may identify and publish Contact Info for on the AHA Website (including 1 Supervising Employee), as either publicly available or login-only information. Additionally, each employee so-designated by an ***Industry Member*** is also eligible to cast ballots in matters put before the entire AHA membership for a vote.

** — NOTE: Membership in the Association of Hemp Associations begins once Annual Dues are paid in full and membership dues are nonrefundable. Membership terms in AHA are based upon the date Annual Dues are received by AHA from the individual Member / Member Organization, with the next Annual Dues payment due on/before the same date one year hence.